

CENTRE FOR ALTERNATE DISPUTE RESOLUTION



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About the Centre:

The Centre for Alternative Dispute Resolution (ADRC) at Ramaiah College of Law, established in 2016, aims to promote ADR education and practice among students. It organizes national-level competitions, workshops, and training sessions to develop practical ADR skills. The committee emphasizes experiential learning, encouraging creativity, adaptability, and innovative approaches to improve the effectiveness and efficiency of dispute resolution processes.

COMPOSITION OF THE CENTRE:

1. Faculty Coordinator: Ms. Poornavi Ravindra, Faculty Coordinator

2. Student Convenors:

- (i) Syed Furqan, Student Convenor
- (ii) Akshatha Rao, Student Convenor
- (iii) Yashaswi P, Treasurer

3. Joint Secretaries

- (i) Shailey Samant
- (ii) Vamshika P
- (iii) Nandani Yadav
- (iv) Suhail CH

4. Additional Joint Secretaries

- (i) Jeevika K
- (ii) Asfa Amjad
- (iii) Shivam Godara
- (iv) Shruti Patil
- (v) Riddhi Gupta
- (vi) Ammara Shariieff
- (vii) Tanushree K



(viii) Nikita Shenoy

(ix) Smriti Rangan

Activities (January – December 2025) :

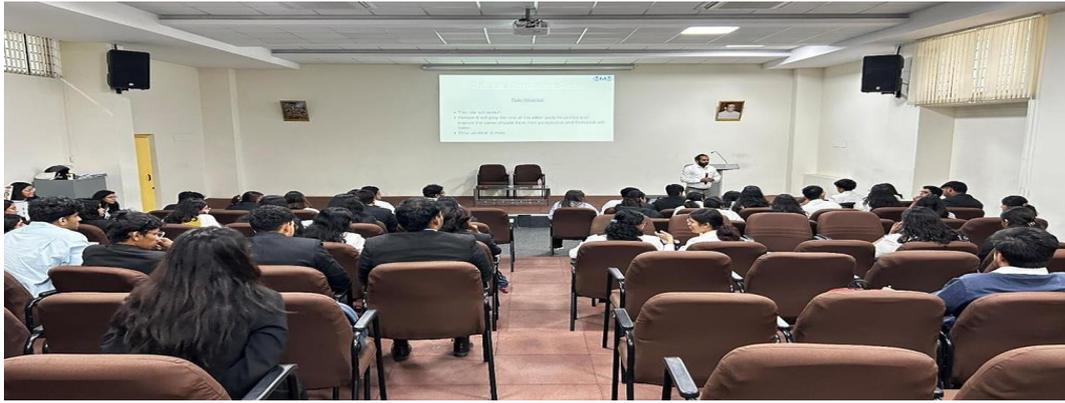
1. ALTERNATIVE DISPUTE RESOLUTION WORKSHOP BY MR. MOHIT MOKAL

Date: 19th to 20th May, 2025

Speaker: Mr Mohit Mokal, Founder of Mohit Mokal Mediation

The two-day training program on mediation and negotiation, organised by the ADR Cell, was a dynamic and enriching experience that equipped students with essential dispute resolution skills. The event began with a warm welcome and was structured around a well-defined schedule that combined conceptual learning with active participation. Under the expert guidance of Mr. Mohit Mokal, the sessions delved into core negotiation frameworks such as BATNA, ZOPA, and WATNA, along with training on opening and closing statements, information gathering, and applying objective criteria. The sessions were designed to maximise engagement through interactive workshops and realistic role-play exercises that allowed participants to practice their learning in a simulated environment.





1. SIMULATION OF MEDIATION ROUND

Date: 4th September, 2025

Speaker: Alumni Ms. Ayesha Ashraf and Mr. Gunav Menon

The Simulation of Mediation Round, organised by the Centre for Alternative Dispute Resolution (ADRC), Ramaiah College of Law, was designed to provide participants with an immersive exposure to the procedural and facilitative framework of mediation as practised in competitive and professional settings. The initiative sought to replicate the formal structure, communication protocols, and ethical underpinning characteristic of real-world mediation, thereby bridging the pedagogical gap between theoretical comprehension and experiential learning. The session aimed to deepen students' understanding of the distinct and complementary roles of Mediators, Clients, and Counsels, emphasising neutrality, confidentiality, and principled negotiation as foundational elements of effective mediation practice. The presence of distinguished alumni and former Convenors of the Centre—Ms. Ayesha Ashraf and Mr. Gunav Menon, as Resource Persons, lent the session notable academic gravitas and professional insight, enriching the pedagogical value of the exercise. Students, particularly those in their first years, actively engaged with the resource persons, exploring themes such as mediator ethics, procedural flexibility and the comparative advantages of consensual dispute resolution over adversarial litigation.



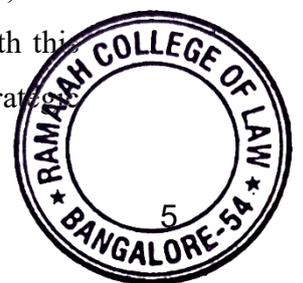


2. INTRA-MEDIATION COMPETITION

Date: 18th & 19th September, 2025

Location: Ramaiah College of Law, Bengaluru

The Intra-Mediation Competition at Ramaiah College of Law brought together participants from all five years of the B.A., LL.B. programme, reflecting the Centre for Alternative Dispute Resolution (ADRC) 's inclusive and experiential ethos. The event served as a vibrant platform for practical skill-building, allowing students to simulate professional mediation proceedings within a competitive yet academically enriching environment. The mediation problem, titled “The Pacific Crossroads,” drew inspiration from the wartime tensions between Japan and the United States, challenging participants to balance conflicting national interests, ethical considerations, and diplomatic sensitivities within a structured mediation setting. By engaging with this multifaceted scenario, participants were encouraged to employ strategic



communication, empathy, neutrality, and principled negotiation-skills integral to the evolving practice of Alternative Dispute Resolution. The competition thereby underscored the growing significance of ADR in contemporary legal education and reaffirmed the Centre's commitment to nurturing collaborative, analytical, and ethically grounded legal professionals. Participants from all five years of the BA LLB programme, reflected the inclusive and experiential ethos of the Centre for Alternate Dispute Resolution (CADR).



3. National Mediation Competition Edition III

Date: 30th and 31st October, 2025

Collaborators: CrestLaw Partners & Advocates and Mohit Mokal Mediation

The National Mediation Competition (NMC) stands as one of Ramaiah College of Law's flagship events, symbolizing the institution's steadfast dedication to practice-oriented, skill-enriched legal education. The 3rd Edition, held in 2025, represented a landmark achievement in the ADRC's journey, marking its largest and most competitive edition to date. With



participation from 34 premier law institutions across the country, this edition reflected not only the expanding academic recognition of mediation as a discipline but also the growing cultural shift toward collaboration, empathy, and resolution in legal practice. The ceremony was further graced by Senior Counsel Mr. Arun Kumar K, Partner, CrestLaw Partners, Advocates & Solicitors, who served as the Guest of Honour. His insightful reflections on mediation as a delicate interplay of logic and empathy provided participants with a profound professional perspective. Together, these ceremonies and rounds reflected the competition's spirit, in which intellect met empathy, advocacy met understanding, and argument evolved into dialogue. The 3rd Edition of the NMC not only celebrated skill and scholarship but also reaffirmed Ramaiah College of Law's enduring vision of cultivating legal professionals rooted in ethics, excellence, and emotional intelligence. The competition unfolded over two intellectually stimulating days, comprising the Octa-Finals, Quarter-Finals, Semi-Finals, and the Grand Final, each stage meticulously structured to evaluate participants' mastery of negotiation strategy, client management, mediation facilitation, and collaborative problem-solving. A total of 34 premier law institutions across the country participated in this competition.

The valedictory ceremony hosted by the College was adorned by the gracious presence of Hon'ble Mr. Justice Ashok B. Hinchigeri, Chairman of the Law Commission of Karnataka and Former Judge of the High Court of Karnataka, as the Chief Guest and Senior Counsel Mr. Arun Kumar K, Partner, CrestLaw Partners, Advocates and Solicitors, served as the Guest of Honour.

Winning Mediating Pair: School of Law, CHRIST (Deemed to be University), Bengaluru

Winning Mediator: National Law University, Jodhpur

Runners-Up Mediating Pair: National Law University, Jodhpur

Runners-Up Mediator: TC13 – Maharashtra National Law University, Nagpur





Future Plan of Action for the ADR Centre:

1. Establish a Real-Time Mediation Cell within the college campus to amicably resolve minor disputes encouraging ADR mechanisms within College premises.
2. Certification Courses and Workshops on Mediation and Arbitration led by accredited institutions of repute.
3. Weekly ADR Training Sessions for students to enhance their mediation, negotiation, and arbitration skills through simulations, roleplays, and case discussions.
4. Conduct an Intra ADR Competition to identify talent and select students to represent the College at various national and international ADR competitions
5. Establishment of an ADR Research Wing
6. Host RCL National Mediation- Arbitration Competition year on year to recognize young talent and hone future dispute resolution professionals.

